

STATE OF MINNESOTA
Executive Department



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JAN 3 2022

Governor Tim Walz President of the Senate

NOTICE OF APPOINTMENT

Johnny Villarreal

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed you to the office of:

Commissioner

Minnesota Bureau of Mediation Services

Effective: January 2, 2023

Expires: January 4, 2027


This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

Signed and sealed January 2, 2023.





Tim Walz
Governor



Steve Simon
Secretary of State

Reappointment

Filed on January 2, 2023
Office of the Minnesota
Secretary of State,
Steve Simon

Johnny Jacob Villarreal
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President of the Senate

Work History:

Commissioner - Bureau of Mediation Services, St. Paul, MN December 2021 – (Military Leave)

- Serve at the pleasure of the Governor of the State of Minnesota as an appointed member of the Governor's Cabinet.
- Manage the agency budget within a constrained fiscal environment, maximizing opportunities and ensuring fiscal responsibilities are met.
- Manage personnel and staffing for the agency.
- Provide information to legislators regarding agency issues and concerns.
- Provide support and information to Labor and Management organizations within the State of Minnesota.
- Plan, prepare, and execute internal and external training programs.
- Manage a staff of labor relations professionals and support staff providing mediation for over 1000 labor contracts and grievance disputes with cities, counties, school districts, public utilities, private and state employees.
- Provide oversight of hearings for unit clarification and unit determination petitions.
- Provide guidance for training and facilitation of multiple Labor-Management Committees.
- Manage elections for union officer elections, unit certifications and decertification petitions.
- Manage agency Continuity of Operations (COOP) program through the COOP Coordinator, including table-top exercises and plan activation.

BOS-I Director, Al Asad Air Base (AAAB), Iraq

May 2022 - Current

- Manages 20 personnel for Base Operating Support – Integrator operations on a base of several thousand personnel, including U.S. Army, Air Force, Navy, Marines, DoD Civilians, Contractors, and coalition forces from five countries.
- Manages operations that include range operations, contract support, movement of personnel and equipment, housing, vehicle distribution and maintenance, food service, engineering projects, environmental regulation, personnel accountability, awards and recognition, IT services, procurement, and Military Police functions on base.
- Serves as one of the AAAB Three Pillars, along with the Base Commander (Base Security) and Senior Airfield Authority (Airfield Operations).

Mediator - Bureau of Mediation Services, St. Paul, MN

July 2007 – December 2021

- Successfully mediated over 1000 labor contracts and grievance disputes with cities, counties, school districts, public utilities, private and state employees.
- Conducted hearings for unit clarification and unit determination petitions.

- Trained and facilitated multiple Labor-Management Committees.
- Conducted elections for union officer elections, unit certifications and decertification petitions
- Managed agency Continuity of Operations (COOP) program as COOP Coordinator, including table-top exercises and plan activation.

Brigade S1 - 347 Regional Support Group, Brooklyn Park, MN March 2019 – May 2022

- Performed as Brigade S1, analogous to Human Resources Director position in organizations of approximately 1000-5000 personnel.
- Coordinated with Staff Judge Advocate, Chaplain, and Public Affairs.
- Planned, developed, and implemented all HR activities consistent with higher headquarters guidance, laws, regulations, and policies.

Company Commander - 147 HRC, Arden Hills, MN September 2016 – March 2019

- Commanded company-sized element analogous to City/County Administrators in organizations of approximately 100 personnel
- Deployed to Afghanistan in 2018 working casualty operations
- Managed more than 79 personnel and over \$2 million in equipment
- Exercised decision authority on matters of discipline, including investigations, policy violations, and other performance issues
- Authorized and recommended rewards, transfers, promotions, and direction of work
- Ensured personnel were trained in respectful workplace topics, including sexual assault, sexual harassment, discrimination, and effective communication.

Education:

University of Minnesota (Twin Cities) - Bachelor of Arts: Political Science, 2009
 North Hennepin Community College (Minneapolis) - Associate of Arts, 1999

Military education includes: Initial Entry Training (IET), Officer Candidate School (OCS), Adjutant General Basic Officer Leadership Course (AGBOLC), Army Basic Instructor Course (ABIC), Human Resources Plans and Operations (HRPLOPS) Course and Adjutant General Captain's Career Course (AGCCC).

Certifications:

- * Professional in Human Resources (PHR) Certification from the Human Resources Certification Institute (HRCI) since 2018.
- * Certified Public Sector Continuity Professional (CPSCP) through the Disaster Recovery Institute since 2019.

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