

STATE OF MINNESOTA
Executive Department



RECEIVED

MAR 9 2022

Governor Tim Walz *President of the Senate*

NOTICE OF APPOINTMENT

Christine Tucci Osorio

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed you to the office of:

**Superintendent Member
Board of School Administrators**

Effective: March 9, 2022

Expires: January 5, 2026

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

Signed and sealed March 4, 2022.



Handwritten signature of Tim Walz in black ink.

Tim Walz
Governor

Handwritten signature of Steve Simon in black ink.

Steve Simon
Secretary of State

Reappointment

Filed March 4, 2022
Office of the Minnesota
Secretary of State
Steve Simon

Christine Tucci Osorio

9283 Cambridge Ave
Woodbury, MN 55125
christine.osorio@gmail.com
651-206-9229

RECEIVED

MAR 9 2022

Current Licenses – MN File Folder # 362724

MN State Superintendent License
MN State Principal License (K-12)
MN State Teaching License: ESL (K-12)
MN State Teaching License Elementary (K-6)

President of the Senate

University Studies/ Certifications

- PhD Organizational Leadership and Development, University Minnesota, Twin Cities - *In progress*
- Superintendent License - Mankato State University, Minnesota 2011
- K-12 Educational Administration, Saint Mary's University of Minnesota 2003
- MA: Curriculum and Instruction, Saint Mary's University of Minnesota 2002
- BAS: ESL and Elementary Education, University of Minnesota– Duluth 1996
- BA: Spanish, University of Minnesota – Duluth 1996
- Study Abroad, Universidad de Mendenez y Pelayo, Seville, Spain 1993

Employment

- **Superintendent, ISD #622 North St. Paul-Maplewood-Oakdale** July 2015 – Present. ISD 622 is a district with approximately 1700 Employees and 10,500 Students. We have two comprehensive high schools, three middle schools, and nine elementary schools. 622 is also home to 6 additional sites that host early childhood, senior programming, and transitional education centers as well as therapeutic sites for chemical dependency and mental health care. Annual budget \$200Million
- **Chief Academic Officer, Saint Paul Public Schools** July 2014 – 2015. Oversaw an annual budget of \$175 Million, Member of Superintendent's Cabinet. Supervised the Offices of: Teaching and Learning, College and Career Readiness, Early Learning, Special Education, Multilingual Learning, Indian Education, Personalized Learning (technology integration). District liaison to Saint Paul Federation of Teachers, Member of district teacher contract negotiation team, Liaison to media, legislature, non-profits (including Generation Next, United, Way, Saint Paul Schools Foundation, Black ministerial alliance, American Indian community, CLUES (Chicanos Latinos en Servicios, etc.))
- **Assistant Superintendent, Saint Paul Public Schools** June 2013-June 2014, Supervised and Evaluated Principals in K-8, Montessori, and Immersion schools Managed media and public relations for 10 schools, Managed all HR investigations and staff discipline for 13 schools, Member of the Superintendent's Cabinet, Member of district contract negotiation team with both teacher and principal unions
- **Executive Director of Curriculum, Instruction, and Professional Development, Saint Paul Public Schools**, June 2011-June 2013, Member of the Superintendent's Cabinet, Supervised the area of Curriculum, Instruction, and Professional Development PreK-12 with a staff of 60 people, including administrators and TOSAs. Managed an annual budget of \$11M, including Title I, Title II. Facilitated Professional Development for Principals and District Administrators, and department of Indian Education, Supervised Peer Assistance and Review (a collaborative between district and union), Liaison for academic community partnerships, including, but not limited to: MN Reading Corps, MN Math Corps, Saint Paul Public Schools Foundation, Sprockets network, Supervise all

issues related to course alignment and credit requirements, Chair: Professional Development Advisory Committee, Curriculum Advisory Council, and District Calendar Committee

- **Principal, Wellstone Elementary School, Saint Paul, MN 2004 – 2011**, Diverse Elementary school in Saint Paul with over 730 students and 21 different languages spoken. Established progress monitoring and differentiation practices along with tiered systems of support. Created and later expanded a Spanish Dual Immersion program, which served students in grades preK-6. Led Project for Academic Excellence and the Reading First initiative. Led Project Early K (a McKnight funded early childhood initiative) as an initial pilot site. Built implementation fidelity with Reader's Workshop, Writer's Workshop, and Everyday Math. Strong emphasis Professional Learning Communities and PBIS. Managed several large federal grants including CSR and Reading First as well as smaller grants. Formally trained as a coach of Responsive Classroom. Member of PBIS district leadership team. Emphasis on developing shared leadership among staff. Hired by District HR team to coach/mentor fellow Principals in evaluation and performance management of struggling tenured teachers.
- **Assistant Principal, Adams Spanish Immersion, Saint Paul, MN 2002-2004**, Primary duties included: student discipline, organizing Latino parent group, evaluations of probationary teachers, mediation among staff and students. Highly involved with student behavior, academic and behavioral interventions, staff development, family and community involvement. Supervise placements of student teachers and collaborations with community organizations
- **Administrative Intern to Area A Supt., & ESL Director (Saint Paul Public Schools) 2001-2002**, Duties included: grant writing, parent contact, monitoring of Excel sites and Indian Education programs. Participation with Enrollment Committee and Student Placement, Participation in planning all Principal meetings
- **Administrative Intern, North End Elementary School, (Saint Paul Public Schools), August - October 2001** Duties included scheduling, student discipline, lunchroom, playground supervision, parent conferences, registration of students, Spanish interpretation, organizing of PTO, and participation in Site Council

Professional Teaching Experience

- E.S.L. / Bilingual Teacher, SPPS 8/98 - 6/01 North End Elementary School: Taught English as a Second Language and Bilingual Classes in both pull out and mainstream settings. Strong emphasis on collaboration and co-teaching
- High School Reading Teacher, SPPS Arlington Summer School 1998, 1999
- Adult Education Teacher, SPPS Hubbs Center for Lifelong Learning 1997-1999 Evenings - Taught English to adults interested in higher education or employment. Year-round classes included students with many different languages.
- TESOL Teacher, Grades 1-3 1997-1998 Frost Lake Magnet School of Technology & Global Studies: Taught a self-contained, multi-age class for new immigrants. All subject areas with a language/ literacy emphasis
- E.S.L. Teacher Trainer: U.S. Peace Corps 1996-1997 Republic of Kiribati, Central Pacific: Placed on the island of North Tarawa, I independently designed and taught workshops for local teachers. Focus: teaching strategies for English as a Second Language. I supported each workshop by co-teaching with each participant to further implement the concepts I taught

Non-Profit Leadership

- Co-Host - Workshop for MN Superintendents of Color, June 2021
- Member - Governor's Equity Roundtable, Winter 2020/21
- Co-Chair - MN State School Finance Task Force, Sept 2019-Nov. 2021
- Co-Chair - Reimagine Minnesota July 2019-Current
- President Elect - MASA policy committee Fall 2020-current
- Consultant/ Mentor of Superintendents in Puerto Rico (AASA) July 2018 - February 2019

RECEIVED

MAR 9 2022

President of the Senate

- Past President MAASS (Mid-American Association of School Superintendents) - 2018-19
- Board Member - Search Institute, Minneapolis, MN - June 2018 - current
- Board member - 622 Educational Foundation, North St. Paul, MN – current
- Exec. Committee - AMSD (Association of Metro Area School Districts), MN - current
- Committee Member - Washington County Workforce Development, Woodbury MN - current
- Member - MASA (Minnesota Association of School Administrators) 2004 - current
- Member - Rotary International - current
- Board member - YMCA, White Bear Lake, MN 2015-2016
- Board member - Ordway Center for the Performing Arts 2014-2015
- Board member - The Big 5 K Race, Saint Paul, MN 2014-2015
- Board member - Minnesota Center for Reading Research 2010-2012
- Camp Director - Campfire Girls and Boys 1992-1997

RECEIVED

MAR 9 2022

Professional Presentations

- Closing Keynote - MN House Symposium on Equity, March 2020
- Keynote - MN State School Climate Center Conference, March 2020
- Presenter - MASA State Conference, March 2020
- Panelist - MN School Psychologists Association, Feb 2020
- Keynote - Maplewood State of the City, Jan 2020
- Presenter - MSBA State Conference, Jan 2020
- Presenter - Reimagine MN/ Minneapolis Foundation, Dec 2019
- Keynote - Saint Paul Area Association of Realtors (SPAAR), Nov. 2019
- Facilitator - AASA - CAO Training in San Juan, Puerto Rico, July 2018
- Facilitator - Reimagine Minnesota Superintendents Workshop, March 2017
- Presenter - AMSD Legislative Preview, February 2018
- Presenter - AMSD Policy Conference, December 2017
- Presenter – MinnSPRA (Minnesota School Public Relations Association), June 22, 2017
- Keynote Speaker - Oakdale Area Chamber of Commerce, May 4, 2017
- Keynote Speaker - MN Symposium of Women in Leadership, April 2017
- Presenter – MASA (Minnesota Association of School Administrators), February 2017
- Testified at Minnesota Senate - Funding for Education, January 2017
- Keynote Speaker - AMSD - Levy Equalization Funding, March 2016
- Testified at Minnesota Senate - Levy Equalization Funding, March 2016
- Keynote Speaker - Symposium of Women in Leadership, April 2016

President of the Senate

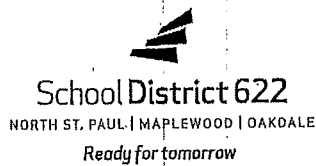
Research

-School Choice in Saint Paul: extensively researched history around the topic of school choice, desegregation, and student placement in Saint Paul Schools. This was done in preparation for the SPPS Community Conversations around the topic of school choice in Saint Paul. 2002

-UROP (Undergraduate Research Opportunities Project), University of Minnesota, Topic: Migrant Education in MN - I was awarded a 2-year grant through which I traveled to migrant towns in MN. I interviewed teachers and parents of Migrant Children in search of ways to improve education for migrant children. I also participated in Migrant committees at the state and local levels 1994-1996

Personal Areas of Strength

Evaluation and supervision of teachers and principals, labor negotiations, management/union relationships, referendum campaigns, English as a second language, immersion education, preK programming, instructional leadership, data review, developing systems of support and intervention, behavior intervention, fluent speaker of Spanish



November 1, 2021

To the Office of Governor Walz,

I am writing to apply for reappointment to the Minnesota Board of School Administrators. As a longtime supervisor of school administrators, I feel my work experience has fit well with the needs of this team.

As a school leader, I have served in numerous different leadership roles. Among these, I have been an: Assistant Principal, Principal, Executive Director (Teaching and Learning), Assistant Superintendent, Chief Academic Officer, and Superintendent. Throughout my career I have been especially focused on recruiting and retaining diverse leaders that more closely represent the students we serve. Additionally, I have extensive experience with contract negotiations, performance development, and employee investigations. My experience has included numerous events that have led to the development of improvement plans, 'last chance' agreements, and employee termination.

During the past year, I have come to better understand the importance of the role of the Board of School Administrators in supporting Minnesota's high-quality public education system. It would be a true honor to remain on this team. Please let me know if you would like me to send you any more information about my leadership experience and/or references.

Thank you for your consideration.

Warm Regards,

Christine Tucci Osorio

Superintendent

ISD # 622

North St. Paul-Maplewood-Oakdale

RECEIVED

MAR 9 2022

President of the Senate

Application for the position Superintendent Application Date: 11/7/2021 8:51:32 PM

Part I: Position Sought

Agency Name: Board Of School Administrators
Position: Superintendent

Part II: Applicant Information

Name: Christine Tucci Osorio
Phone: (651) 206-9229
County: Washington
Mn House District: 53B
US House District: 4
Recommended by the Appointing Authority: False

Part III: Appending Documentation

Cover Letter and Resume

Type	File Type
Cover Letter	application/pdf
Resume	application/pdf

Additional Documents (.doc, .docx, .pdf, .txt)

Type	File Name
No additional documents found.	

Veteran: No Answer

Part V: Signature

Signature: Christine Tucci Osorio
Date: 11/7/2021 8:51:32 PM

EVO PDF Tools Demo

RECEIVED

MAR 9 2022

President of the Senate