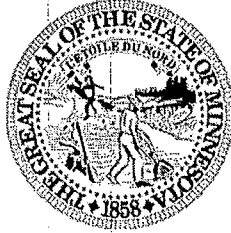


STATE OF MINNESOTA
Executive Department



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OCT 21 2022

Governor Tim Walz President of the Senate

NOTICE OF APPOINTMENT

Timothy Huebsch
Congressional District 3

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed you to the office of:

Member

**Board of Trustees of the Minnesota State
Colleges and Universities**

Effective: October 24, 2022

Expires: June 30, 2028

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

Signed and sealed October 19, 2022.



Handwritten signature of Tim Walz in black ink.

Tim Walz
Governor

Handwritten signature of Steve Simon in black ink.

Steve Simon
Secretary of State

Replacing: Rudolfo Rodriguez

Filed on October 19, 2022
Office of the Minnesota
Secretary of State,
Steve Simon

TIMOTHY A. HUEBSCH, NACD.DC, PMP

6236 Nathan Lane North • Maple Grove, Minnesota 55369

(507) 278-4684 • Tim@TimHuebsch.com

Business, technology & philanthropy leader with experience leading global, cross-functional teams as well as significant board governance experience within non-profit boards across Minnesota. Non-profit and startup service and engagement as a board member, investor, mentor, donor, volunteer, and dot connector.

PROFESSIONAL EXPERIENCE

- General Mills, Inc. – Golden Valley, Minnesota** **2001 - Present**
Digital & Technology Leader – Innovation 2021 - Present
- Establish Technology Innovation program for General Mills working closely with the entire General Mills Innovation Ecosystem to identify new technologies to drive business value, conduct experiments & build a culture of innovation.
 - Work closely with startups, strategic vendors and academic institutions on advancing future technologies & innovations
- Senior Manager – Global Financial Systems & Governance 2018 - 2021
- Led Global Financial System team responsible for overseeing our SAP ERP environment (FI/CO, COPA, AP, Tax, Treasury) as well as our systems supporting our Tax, Treasury and Corporate Finance Functions.
 - Serve as key liaison representing Information Technology on all mergers, acquisitions, and divestitures across the globe.
- Senior Manager – Global ITQ & Supply Chain Reporting Capabilities 2017 - 2018
- Led relationship between Global Business Solutions and General Mills Research & Development function.
 - Managed global team responsible for ITQ (Innovation, Technology & Quality) systems & SC Reporting Capabilities.
- Senior Manager – Supply Chain Field Solutions 2014 - 2017
- Responsible for IT Operations at 20+ North American Supply Chain production locations across US, Canada and Mexico.
 - Manage five direct reports and an overall organization of 67 employees with budget responsibility over \$10MM annually.
 - Transformed organization structure from ten regions to four and centralized financial budgets and IT costs.
 - Oversaw period of significant change including acquisitions (Annie's), divestitures (Green Giant) and eight plant closures.
- Multiple Roles of Increasing Responsibility across IT, Supply Chain & Digital Marketing 2001 - 2014
- Organization Wide Leadership
- General Mills Idea Weekend – Co-Founder (Intrapreneurship event modeled after Startup Weekend) 2012 - 2020
 - Recruiting Co-Captain – Michigan State University and Minnesota State University, Mankato 2005 - 2015
 - General Mills Foundation Ambassadors – Co-Founder (Connecting employees with community grantees) 2009 - 2013
 - United Way Campaign Cabinet – New Gifts Committee Co-Chair (Raised \$500,000 over three-year period) 2004 - 2008
- SureSwift Capital – Minneapolis, Minnesota** **2020 - Present**
Investor & Limited Partner
- Work with boot-strapped start-ups to help founders exit and move onto their next adventure. Organization continues to invest and grow the company, develop the teams with the intention to hold the companies long-term.
- Matchstick Ventures – Minneapolis, Minnesota** **2015 - Present**
Investor & Limited Partner
- Mentor company founders, CEOs and executive leadership team of portfolio companies and provide insight on prospective investments as needed as fund evaluates potential deals.

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EDUCATION

- University of Minnesota – Carlson School of Management** OCT 21 2022
Master of Business Administration (GPA 3.9/4.0) 2007
- Minnesota State University, Mankato – Department of Computer Science** President of the Senate
Bachelor of Science, Management Information Systems (GPA 4.0/4.0) 2002

TIMOTHY A. HUEBSCH

LEADERSHIP & COMMUNITY INVOLVEMENT

Guthrie Theater

2018 - Present

Board of Directors | Finance Committee | Investment Committee | Facilities Committee

- World renown regional theater producing classical and new works with annual budget of \$30MM & \$65MM+ endowment
- Served on Guthrie Corporate Council (2015 – 2018) and Tyrone Guthrie Circle Committee (2011 – 2015)

Minnesota State University, Mankato

2001 - Present

Minnesota State University, Mankato Foundation | Board President | Emeritus

2011 - Present

- Largest Foundation within Minnesota State (MnSCU) System – Endowment over \$75MM
- Annual fundraising of \$10MM+ and successful Big Ideas capital campaign of \$77.8MM
- Successfully completed board transformation to increase engagement and enhance fiduciary operations
- First person to receive lifetime appointment to Foundation Board as an Emeritus Board Member (2020)

Minnesota State University, Mankato Alumni Association | President

2001 - 2010

University of Minnesota

2010 - Present

University of Minnesota Alumni Association | Finance & Audit Committee

2017 - Present

- Fiduciary responsibility for finance and audit governance of UMAA and their \$25MM+ endowment.
- Served on UMAA Collegiate Council (2014 – 2017)

Minnesota Cup Competition | High Tech Judge

2014 - Present

Carlson School of Management | Board of Overseers

2015 - 2017

Carlson School of Management Alumni Board | President

2010 - 2017

Minneapolis Club

2017 - Present

Board of Governors | Executive Committee

- 139 year old city club which serves as the region's premier gathering place for business, civic and community leaders.
- Committee Service: Facilities (2008 – 2019), Finance (2015 – Present) and General Manager Searches (2009, 2015)

State of Minnesota – Appointed by Speaker of the House or Senate President

2009 - Present

Regent Candidate Advisory Council | Executive Committee

2016 - Present

- Recruit, interview, and recommend candidates to the legislature to serve on University of Minnesota Board of Regents

Trustee Candidate Advisory Council | Vice Chair

2009 - 2015

- Recruit, interview, and recommend candidates to the Governor to serve on Minnesota State (MnSCU) Board of Trustees

COMMUNITY LEADERSHIP PROGRAMS

Studio E | Expedition 32

2020

Minnesota Young American Leaders Program (YALP)

2019

ACE Leadership Program – Minnesota High Tech Association

2011

FBI Citizens Academy – Federal Bureau of Investigation - Minneapolis Division

2009 - 2010

Humphrey Policy Fellow – University of Minnesota

2007 - 2008

Leadership Twin Cities – Minneapolis Regional Chamber of Commerce

2005 - 2006

CERTIFICATIONS

NACD Directorship Certified - National Association of Corporate Directors

2021

Project Management Professional (PMP) - Project Management Institute

2010

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AWARDS AND RECOGNITION

Volunteer of the Year (Minnesota State University, Mankato)

President of the Senate

2019

Alumni Service Award (University of Minnesota)

2017

MSUSA Outstanding Alumnus (Minnesota State University Student Association/Students United)

2013

Global Distinction Award – Visionary Leadership (General Mills)

2013

Distinguished Young Alumni (Minnesota State University, Mankato)

2012

40 Under Forty (Minneapolis St. Paul Business Journal)

2010

TIMOTHY A. HUEBSCH

May 17, 2022

Office of the Minnesota Secretary of State
180 State Office Building
100 Rev. Dr. Martin Luther King, Jr. Blvd.
St. Paul, MN 55155-1299

RE: Board Of Trustees Of The Minnesota State Colleges And Universities System

To Whom It May Concern:

I write to express my interest in serving on the Board Of Trustees Of The Minnesota State Colleges And Universities System in the Member-At-Large Position posted in the May 2, 2022 Notice of Vacancy.

My higher education experience changed my life and trajectory. As a first-generation college student, the experiences and learning I received created new opportunities and unlocked a fulfilling career. Over the last 20+ years at General Mills, I have grown to understand the complexities of large organizations and the talents required to operate across the globe. I have dedicated myself to continuing to be involved in higher education and help others have opportunities that will unlock their potential and prepare our future workforce. The pandemic has accelerated the pace of change for everyone and enhanced the need for lifelong learning.

My service in higher education started as a student leader serving as a student senator and ultimately as Vice President of the Student Body at Minnesota State University, Mankato. After graduation I served 9 years on the alumni board, including a year as president, and 9 years on the Foundation Board, including two years as chair when we undertook major transformation to evolve the board from more ceremonial to one whose members are actively engaged with good governance practices. During that time, I served on the Presidential Search Committees when we hired Dr. Richard Davenport and Dr. Edward Inch as University Presidents. Statewide, I have served on both the Trustee Candidate Advisory Council and the Regent Candidate Advisory Council charged with recruiting, evaluating, and recommending leaders to serve on these critical higher education governance boards for the State of Minnesota.

I am passionate about governance; I have worked hard to build my knowledge through service on non-profit boards, industry certification and hands-on experience. In addition to the higher education experience above, my significant governance experiences include current service on the Guthrie Theater Board of Directors and the Minneapolis Club Board of Governors. Key to governance success is ensuring there is clarity of roles between governance and management, selecting strong leaders and holding them accountable. A hallmark of our higher education system is the importance of shared governance. I have seen that in action through my time as a student and on various search committees over the years. Although there are times in which we may disagree at the final outcome, having everyone's voice engaged is critical to navigating an ever-evolving future.

Serving as a Trustee would be an honor. My significant governance experience, work in large complex organizations, deep ties to both Greater Minnesota and the Twin Cities, and firsthand experiences with Minnesota State and University of Minnesota systems give me a broad and diverse perspective that will guide me in a trustee role. I look forward to answering any questions and having the opportunity for a conversation on what I can contribute as a trustee.

Sincerely,



Timothy A. Huebsch

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OCT 21 2022

President of the Senate

Application for the position Member At-large Application Date: 5/17/2022 10:17:47 PM

Part I: Position Sought

Agency Name: Board Of Trustees Of The Minnesota State Colleges And Universities System
Position: Member At-large

Part II: Applicant Information

Name: Timothy Huebsch
Phone: (507) 278-4684
County: Hennepin
Mn House District: 34B
US House District: 3
Recommended by the Appointing Authority: False

Part III: Appending Documentation

Cover Letter and Resume

Type	File Type
Cover Letter	application/pdf
Resume	application/pdf

Additional Documents (.doc, .docx, .pdf, .txt)

Type	File Name
No additional documents found.	

Veteran: No

Part V: Signature

Signature: Timothy Huebsch
Date: 5/17/2022 10:17:47 PM

EVO PDF Tools Demo

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OCT 21 2022

President of the Senate