

STATE OF MINNESOTA
Executive Department



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MAR 29 2024

Governor Tim Walz

President of the Senate

NOTICE OF APPOINTMENT

Kelly Gribauval-Hite

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed you to the office of:

Business Organization Representative

Clean Water Council

Effective: April 3, 2024

Expires: January 3, 2028

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

Signed and sealed March 29, 2024.

Handwritten signature of Tim Walz in black ink.

Tim Walz
Governor

Handwritten signature of Steve Simon in black ink.

Steve Simon
Secretary of State



Filed March 29, 2024
Office of the Minnesota
Secretary of State
Steve Simon

Reappointment

Application for the position Business Organization Application Date: 12/8/2023 2:42:51 PM

Note: If your application needs to be amended, including updates to any uploaded documents, contact open.appointments@state.mn.us. Please provide your name, board, position you've applied to, and any other documentation you'd like included in your application along with a brief summary of your request.

Part I: Position Sought

Agency Name: Clean Water Council

Position: Business Organization

Part II: Applicant Information

Name: Kelly Gribarval-Hite

Phone:

County: Pine

Recommended by the Appointing Authority: False

Mn House District: 11B

US House District: 8

Part III: Appending Documentation

Cover Letter and Resume

Type	File Type
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Resume application/pdf	
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Additional Documents (.doc, .docx, .pdf, .txt)

Type	File Name
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No additional documents found.	
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Part V: Signature

Signature: Kelly Gribarval-Hite

Date: 12/8/2023 2:42:51 PM

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Kelly M. Gribauval-Hite

Leadership | Strategic Planning | Corporate Responsibility

EXECUTIVE LEADER, SAFETY & SUSTAINABILITY

Pine City, MN 651.214.3402 .Kelly.gribauval@gmail.com <https://www.linkedin.com/in/kellygribauvalhite>
DRIVING SAFE, RESPONSIBLE & SUSTAINABLE CORPORATE PRACTICES

PROFILE

Offer extensive expertise in delivering corporate health, safety and environmental strategies and compliance for Fortune 100 and 500 companies in mining, oil and defense sectors, as well as government agencies. Multi-lingual skills with track record of liaising with federal, state and foreign governmental agencies and non-governmental organizations (NGOs) to manage regulatory compliance and deliver on critical international projects. Articulate leader with history of controlling multi-million dollar budgets and steering more than 200 personnel, building culture of proactive safety awareness.

Leadership | Strategic Planning | Health & Safety Programs | Sustainability | Environmental Compliance Risk Assessment & Mitigation | Licenses/Permits | Stakeholder & Community Relations | Audits | Training Incident Prevention/Management | Closure Planning | Disclosure & Reporting | Hazardous Waste Management International Project Management | Compliance with OSHA, EPA, Resource Conservation & Recovery Act

Languages: Fluent in English, French & Pulaar; Functional in Hassinya (Arabic dialect from Mauritania, NW Africa)

Named as One of 40 Women Who Lead by MN Business Magazine Jan 2017 / Top Secret Clearance (2014)

PROFESSIONAL EXPERTISE

Chief Executive Officer *Mercury Technologies of Minnesota, Inc. (MTM)* Pine City, MN 2007 – Present
MTM is a leading universal/hazardous waste management and consulting company.

Compose Universal and Hazardous Waste Plans for 20+ Fortune 100 and 500 companies in mining, oil and defense sectors. Develop Environmental Quality and Sustainability Policies for industrial clients. Conduct informal, consultative audits and advise clients on implementing ISO 14001/9001, EPCRA/Local Authority Agreements, and OSHA certification requirements. Design and deliver annual and routine staff health and safety training programs. Develop/approve annual budget. Steer 50+ annual contract negotiations.

Safety & Sustainability

- **Shaped and actualized 12 statewide and national programs in one year** for LED & fluorescent lamp recycling, partnering with local, state, and federal units of government, electric utilities, and retail industries.
- **MTM boasts zero lost time accidents in 20 years.** Continually modify safety programs and training to align with new and changing standards.
- **Serve as Advisory Board Member** on Cross Sector Minnesota Rulemaking Commission for Mercury Emission Reduction of Point and Non-Point Source Pollution.

Regulatory Compliance

- **Compelled EPA and Minnesota Pollution Control Agency (MPCA) to rescind only Notices of Violations issued to MTM in 15 years** by demonstrating improper issuance of Notices. Reviewed all regulations, statutes and rules.
- **Prompted MPCA to drop requirement of stack monitoring for mercury air emissions.** Conducted mass balance and proved facility emission of <0.1 lbs. mercury annually, as MPCA claimed > 80 pounds more Hg emission.

Strategic Program Planning

- **Swelled profits 27% over 17 months, despite recession; surged number corporate clients up 66%.** Diversified client portfolio; expanded UPS recycling mail-back program, more cost effective for small to mid-sized businesses.
- **Propelled sales up 348% over two years** by strategizing to expand UPS mail-back recycling program and by facilitating partnership program with Ace Hardware Corporation for LED recycling at 5,000 stores.

Team Leadership

- **Grew profits by 157% in three years; generated year-over-year revenue gains.** Turned around struggling division.
- **Lengthened average employee tenure from eight months to ten years** by shifting internal corporate culture. Held open discussions with staff at all levels to identify solutions; maintain open door policy.

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Environmental Consultant *Executive Language Services (ELS) Paris, France* **President of the Senate** 2004 – 2007
ELS was a million-dollar translation services company for business and organizations.

Recruited to design projects facilitating water rights/access focusing on industrial environmental impact in developing economies. Co-wrote funding proposals for 27 client projects.

- **Ushered organization into new domain of environmental translating and added five major clients.** Hired to write funding proposals from Green Peace International; branched out services to specialize in water rights/access.
- **Evolved into Lead Consultant on UN programs, as most requested consultant for UN programs.** Leveraged diverse background and scientific knowledge to discuss and coordinate multiple projects and lead UN advisors.
- **Clients included Organization for Economic Co-Operation and Development (OECD), UN High Commission for Refugees, Green Peace International, and Centre National de la Recherche Scientifique.**

Agroforestry Extension Agent *U.S. Peace Corps Rosso, Islamic Republic of Mauritania* 2000 – 2002
Peace Corps is a program run by U.S. government to provide social and economic development technical assistance outside U.S.

Spearheaded multiple international USAID-funded agricultural and environmental development projects. Liaised with Mauritanian, Senegalese and U.S. government agencies, as well as NGOs to assist Mauritanian refugees to return to villages in Funta Region after war.

- **Prevented deforestation** by training masons in woodless housing construction techniques.
- **Minimized community health impacts** by restoring Water, Sanitation and Hygiene (WASH) services and creating regional anti-malarial education program.
- **Restored water quality** and fish volume by re-establishing grasses on riverbank/shore areas.
- **Facilitated refugee self-sufficiency and built future capabilities.** Assisted to secure refugee permits to cross closest international border to fish/sell products in Senegal; formed Girls' Mentoring and Education Center.

Agricultural Advisor *Minnesota Department of Agriculture (MDA) St. Paul, MN* 1997 – 2000
MDA enhances Minnesota quality of life, ensuring food supply integrity, environmental health & strength of agricultural economy.

- **Established MN Nitrate-Nitrogen Testing Program and compliance guidelines; transitioned to local government management ahead of schedule.** Trained local offices; secured funds for spectrophotometers for each regional office
- **Recruited for full-time employment prior to completion of Bachelor's degree.**

Additional: Professor at Le Paraclet, 2004-2007 (France); Cross Cultural Adviser at English Learning Center, 2003-2004 (MN)

EDUCATION

Bachelor of Science, Hydrology & Soil Science (Biology & Chemistry) *University of Minnesota St. Paul, MN* 1999

- **President, Student Project for Amity Among Nations (SPAN).** Conducted research project with New Zealand Ministry of Health on effects of desalination of ocean water on aquatic life.

ORGANIZATIONS

Advisory Board, Minnesota Department of Health Council on Wells and Borings, Commissioner Appointment 2019 - Current
Advisory Board, Clean Water Council, Business Representative, Minnesota Pollution Control Agency, Governor Appointment
Policy Committee Member, Clean Water Council, Minnesota Pollution Control Agency 2020 - Current
Advisory Board, Cross Sector MN Rulemaking Commiss. for Mercury Emission Reduction of Point/Non-Point Source Pollution
American Chemical Society
Advisory Board, Pine County Economic Development

PUBLICATIONS

Using GIS Modeling for Comprehensive Management Planning (CMP) - MN River Valley *University of Minnesota, Twin Cities Forestry Department* 1999

Effects of Desalination Residual in Coastal Ocean Waters *University of Minnesota, Twin Cities SPAN Program, Forestry Department, and Department of Soil, Water and Climate* 1998