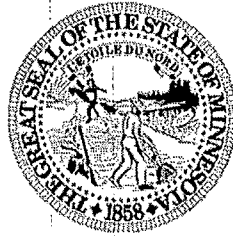


**STATE OF MINNESOTA**  
Executive Department



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OCT 21 2022

President of the Senate

**Governor Tim Walz**

**NOTICE OF APPOINTMENT**

**Jim Grabowska**

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed you to the office of:

**Member**

**Board of Trustees of the Minnesota State  
Colleges and Universities**

Effective: October 24, 2022

Expires: June 30, 2028

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

Signed and sealed October 19, 2022.



Handwritten signature of Tim Walz in black ink.

**Tim Walz**  
Governor

Handwritten signature of Steve Simon in black ink.

**Steve Simon**  
Secretary of State

Replacing: Michael Vekich

Filed on October 19, 2022  
Office of the Minnesota  
Secretary of State,  
Steve Simon

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President of the Senate

**James A. Grabowska**

PO Box 408  
520 Main St. East  
St. Clair, MN 56080-0408

(H) (507) 245-3153  
(cell) (507) 381-2649  
jim.grabowska@gmail.com

**EDUCATION**

Ph.D. University of Minnesota 1996 Hispanic and Luso-Brazilian  
Languages & Literatures

Dissertation: *Exempla and Proverbs in Juan Manuel's Conde Lucanor:  
The Historical Function of the Rhetoric of Power*  
A.N. Zahareas, adviser

M.A. University of Oklahoma 1991 Spanish  
Thesis: *The Rhetoric of Power in Don Juan Manuel's Conde Lucanor.*  
Luis Cortest, adviser

B.S. Northern State University 1982 English/Sociology  
(magna cum laude)

**ADMINISTRATIVE EXPERIENCE (selected)**

**--President & CEO, Inter Faculty Organization, 2014-2018**

As President, I represented the interests of the 4,000+ faculty at the 7 Minnesota state universities. I lead strategic planning for the union, which resulted in the first concrete articulation of the mission, vision, and guiding principles in the history of the organization. I provided oversight of 8 fulltime staff members, a \$2 million+ budget and \$3 million+ reserves. I had oversight of contract negotiations with the Minnesota State System and with the IFO staff association as well as oversight of contract enforcement, public and governmental affairs, and membership engagement.

**--President, Faculty Association, 2011-2014**

As President of the Faculty Association of Minnesota State, Mankato, I represented the interests of the 700+ faculty, librarians, counselors and coaches. I served as the principle contact between administration and the faculty, the chair of the faculty executive committee, advocate for individual faculty in cases of dispute such as hostile workplace complaints and violations of Board Policy 1B.1. Perhaps the most difficult exercise I underwent occurred just prior to my stint as president when I served as vice-president and the university underwent retrenchment. As a faculty leader, the FA president and I, in collaboration with administration and other stakeholders, helped determine the metrics to be used to decide layoff of personnel across all divisions. I was the chair of the department of World Languages and Cultures at the same time and it happened that 1/3 of my colleagues in WLC were laid off. It was an experience that tested my leadership by fire.

**--Chair, Dept. of World Languages & Cultures, Minnesota State U, Mankato. 2007-2014**

As Chair, I represented faculty teaching a variety of languages (4 language programs with both undergraduate majors/minors and graduate MS degrees (Spanish and French)) to the College of Arts & Humanities and to the university at large. During my tenure as chair, I lead strategic planning for the department and the college and I lead concurrent enrollment initiatives. Under the leadership of Professor Kimberly Contag, I participated in the development of the first completely online Masters degree (MS) in Spanish in the nation; currently one of very few nationally. As chair, I provided mentorship, guidance, and evaluation of faculty both pre and post tenure in areas of teaching, research, professional development, contributions to student growth and development and service to the university and community.

**--Director, School Board, St. Clair School. 2009-2021**

As a member of the Board, I helped establish the mission, vision and values of the district and used data against which to measure our progress to our goals. As a board member, I helped provide oversight of control and accountability systems. I participated in the approval of expenditure and capital budgets. We reviewed and evaluated the performance of the superintendent. We had general oversight and monitoring of conditions affecting the district. I was a member of the team that negotiated staff and transportation contracts for more than 8 years.

**--Director, South Central Service Cooperative Board. 2012-present**

As director, I participate in the oversight of control and accountability systems. The board reviews and approves of contracts, as well as the approval of the expenditure budget. The Board has ultimate responsibility for the care, management and control of the service cooperative and its programs.

**--Commissioner, Region 9 Development Commission. 2013-2020**

As commissioner, I participated in providing oversight of control and accountability systems as well as the approval of the expenditure budget. The commission has ultimate responsibility for the care, management and control of the development organization. As commissioner, I participated in state and national advocacy.

**--Director, MN Board of Teaching. 2012-2017.**

As member of the board, I participated in the development, implementation and enforcement of a code of ethics that covers standards of professional teaching practices as well as rulemaking relating to the fields of licensure and the licensure of candidates trained in other states. The board grants waivers to rules established by the Board. We provided review and approval/rejection of programs for the preparation of teachers. We provided oversight of licensure exams as well as alternative approaches to licensure. As member of the board, I often participated in state political advocacy.

**--Director, Center for Interactive Learning and Collaboration. 2016-present**

The board provides oversight of control and accountability systems and reviews and approves of contracts. As a director, I participate in the approval of the expenditure budget. The board has ultimate responsibility for the care, management and control of the center and its programs.

**TEACHING EXPERIENCE**

**--Professor of Spanish. Minnesota State, Mankato. 1998-2021.**

**--Professor of Spanish. College of St. Benedict/St. John's University. 1997-98.**

**--Professor of Spanish. Gustavus Adolphus College. 1995-97.**

During my teaching career at the post-secondary level, I taught all courses offered at the elementary and upper divisions as well as graduate courses. Part of the role of professor was to review and revise curriculum to the needs of students, to advise students about their coursework, their program, and external advice about study abroad, careers and to continually seek professional development opportunities that helped me be as effective as possible in the classroom and to my profession. Service to the department, college, university and the community were also roles that I was required to fulfill.

**--Middle and High School English and Spanish. Osakis Public Schools and Sauk Centre Public Schools. 1986-1987.**

**--High School Spanish I, II, III, Central High School, Aberdeen, SD. 1985-1986.**

**--Middle and High School English, Spanish, History and P.E. Sunny View School, Torremolinos, Spain. 1984-1985.**

Similar to the work of professor, as a middle school and high school teacher, I provided courses at all levels and in a variety of content areas in addition to providing mentorship to students, advising them in their coursework and providing service to the school as coach or sponsor to co- and extracurricular activities.

**HONORS AND AWARDS**

**--Outstanding Service Award, Division of Academic Affairs, Minnesota State, Mankato. 2014.**

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- University Research Graduate Faculty. 2006-2014.
- Global Citizenship Award, Minnesota State, Mankato. 2013.
- Order of Omega: Faculty Award (for service to students). Pan-Hellenic Council of MSU, Spring 2012.
- MSU Faculty Author, 2008.
- Who's Who Among American Teachers. 1998, 2004, 2005.
- Order of Omega: Faculty Member of the Year (finalist). Pan-Hellenic Council of MSU, Spring 2000.
- Phi Kappa Phi. 1990-current.

**SERVICE (selected)**

**--Intercultural Development Inventory Qualified Administrator. 2009-2013**

I have been working with intercultural competency for a number of years and competency initiatives became part of the Honors program at MSU, Mankato as well as programs leading to teacher licensure and it is also a component of the Spanish for the Professions M.S. program.

**--Faculty Association Vice President & Grievance Officer, 2007-2010.**

As grievance officer I worked locally with contract enforcement, working with administration to resolve issues before the moved to the next step off campus or to arbitration.

**--MSU Judicial Board. 1998-2014.**

Since my arrival at MSU, I worked with student conduct initiatives including helping to write and later update the MSU statement of student rights and responsibilities, as well as grade appeals and the judicial board that oversaw violations of student rights/responsibilities. When Student Conduct went through a review process, I was asked to participate as a reviewer.

**--Committee posts (campus) include or have included Honors (curriculum), Global Solutions Taskforce, Great Place To Work (subcommittees: core values, continued campus conversations & marketing), IDI, NExT (curriculum), Cultural Diversity Committee, Cultural Diversity Funding Committee, Arts & Humanities Curriculum Committee, Learning Technology Roundtable (at large representative), University Planning Sub-Meet & Confer (Co-Chair, 2004-2006), Search Committees: German, Spanish, Scandinavian Studies, Director of International Programs. Program Reviewer: Student Conduct, co-author: Statement of Student Rights and Responsibilities, Gen Ed. Cat. 8 assessment committee (chair), 2003-2004.**

**--Program Reviewer. Simley HS, Inver Grove Heights. April, 2013.**

As part of continuing improvement re: the teaching of languages at Simley, I was invited to take an in-depth assessment of the program and report my findings to the program faculty and the high school principal.

**--Program Reviewer. Southwest Minnesota State. April, 2013.**

As part of continuing improvement at the state universities, programs are reviewed by outside faculty to assessment their function and make recommendations to the program and the college dean. This review was conducted in concert with an outside reviewer from UND.

**--Senior-Thesis Advisor. Universidad de Cuenca, Cuenca, Ecuador, 2006-2007.**

I spent my sabbatical year in Cuenca, EC with my family. I volunteered at the State University of Cuenca to serve in any capacity they saw fit. In the Ecuadorian system, candidates for the bachelor's degree must write a thesis, without which they cannot get jobs in their fields. Because there is no compensation for this work, local faculty are reticent to participate. I was assigned some 40 students and worked with them over the course of the academic year (a dozen or so finished while I was there or shortly afterward) In addition, during the second semester, a faculty member had a medical issue and I was asked to teach courses in American Literature and American Culture.

**--TA Supervisor, Dept. of World Languages & Cultures. 2000-2006.**

Due to my background in K-12 language instruction, I taught both elementary and secondary world language methods and oversaw all teaching assistants in the dept. of World Languages and Cultures at MSU, Mankato. My responsibilities included workshops with these TAs, their attendance in my methods classes, classroom observation and supervision of curriculum and testing.

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--Table Leader: ETS Advanced Placement Spanish Exams. 2002-2006.

--Reader: ETS Advanced Placement Spanish Exams. 1997-2001.

My summer employment during the years listed above included scoring the oral Spanish component of the AP exam and in 2002, I was asked to supervise and train a table of others like myself on the scoring rubric and insure the consistency of evaluation by these "readers."

## PUBLICATIONS

### Books

--Don Quixote Across the Disciplines: Unraveling Myth(s). Jim Grabowska and Kimberly Contag, eds. Lewiston, NY: Edwin Mellon Press, 2007.

--The Challenge to Spanish Nobility in the Fourteenth Century: The Struggle for Power in Don Juan Manuel's Conde Lucanor, 1335. Lewiston, NY: Edwin Mellon Press, 2006.

--Where the Clouds Meet the Water: A Story of German-Ecuadorian Experience During World War II. Co-authored with Kimberly E. Contag. Portland, OR: Inkwater Press, 2004.

### Articles (since 2000)

--"Promoting Undergraduate Research in Minnesota." Kaufman, Jason, Marilyn Swan, Mark Johnson, Michelle Malott, James Grabowska. The Academy Leadership Journal. Volume 18:3. Fall/Winter 2012.

--"Iberian Studies" in Handbook of Medieval Studies: Terms, Methods, Trends. Prof. Dr. Albrecht Classen, ed. Berlin: de Gruyter, 2010.

--"Una nueva ciudadana ecuatoriana: la madre naturaleza." Minnesota Language Review, Vol. XXXVI, no. 4. Fall, 2009.

--"Sustaining Innovation: Putting Digital Technologies into the Hands of Students." International Journal of the Humanities, Vol. 1. Common Ground Publishing, 2005.

--"Using Digital Technologies to Teach the Humanities: A Sensory Approach to Learning." Co-authored with Kimberly E. Contag. Advances in Educational Technologies: Multimedia, WWW and Distance Education. Mahbubur Rahman Syéd and Val Tareski, eds. New York: John Wiley and Sons. 2001.

--"Let the Text Speak for Itself Revisited: Using Exempla to Teach the Middle Ages." Studies in Medieval and Renaissance Teaching. University of Montana. Vol. 8:2. Fall, 2000.

--"El imperio del dólar." Minnesota Language Review. Co-authored with Kimberly E. Contag. Vol. 28:2. Winter 1999-2000.

### Green Paper

-- Hacia metas y recomendaciones para el mejoramiento o reforma del sistema educativo en el Ecuador. Green paper solicited by Ecuadorian Minister of Industry and Productivity, Dr. Xavier Abad, October, 2009.

### Video

--"The Route of Don Quixote." Produced, Written, Directed, Edited in collaboration with Kimberly Contag. Video, 19:48. ©1999.

### Presentations (Since 2000)

--"The Internment of German-Ecuadorians During World War II. K. Contag, J. Grabowska. International Congress of Americanists. San Salvador, El Salvador, July 2015.

--"Academic Budget Prioritization in a Shared Governance University." L. Akey, J. Grabowska, S. Olson, R. Straka. 48<sup>th</sup> Annual International Conference of the Society for College & University Planning. San Diego, CA. July, 2013.

--"Mankato Public Schools: Cross-Institutional Partnerships for Effective Teacher Preparation." K. Foord, L. Bemel, J. Pribyl, C. Burns, G. Berry, R. Auger, M. Traynor, G. Zierdt, J. Meyer-Mork & J. Grabowska. 64<sup>th</sup> Annual Meeting of the American Association of Colleges of Teacher Education, Chicago, IL. February, 2012.

- "Humor(ous) Matters in Ubidia's *Divertimentos*." XII Annual Conference of the International Society for Luso-Hispanic Humor Studies. University of Minnesota, Minneapolis, MN. October, 2010.
- "The Americas Clean House: the Case of Ecuador during WWII." Spanish Business Association, University of Wisconsin, Eau Claire. Keynote speaker. March, 2009.
- "Biodiversity and subjecthood in Ecuador's Constitution." 42<sup>nd</sup> annual conference of the Southwest Council of Latin American Studies. Santo Domingo, Dominican Republic. March, 2009.
- "Multiple Approaches to Teaching and Learning New Technologies" in session 120: Teaching in Changing Technological Environments. 123<sup>rd</sup> MLA Annual Convention, 2007.
- "Unraveling Myths of Don Quixote." Don Quixote Across the Disciplines: Unraveling Myth(s). MSU, Mankato. Mankato, MN. October, 2005
- "Supplementing Language, Culture, and Literature Courses." New Frontiers, Acapulco 2004. Annual Meeting, American Association of Teachers of Spanish and Portuguese. Acapulco, Mexico. July, 2004.
- "Sustaining Innovation: Putting Digital Technologies into the Hands of Students." 83<sup>rd</sup> Annual Meeting, American Association of Teachers of Spanish & Portuguese. San Francisco, CA. July, 2001.
- "Using Digital Technologies to Teach the Humanities: A Sensory Approach to Learning." International Conference on Intelligent Multimedia and Distance Education. Fargo, ND. June, 2001.
- "Language Learning in the K-12 Classroom." Midwest Conference on Latin American Studies. Eau Claire, WI. April, 2001.
- "Considerations in the Use of Digital Technology." 82<sup>nd</sup> Annual Meeting, American Association of Teachers of Spanish & Portuguese. San Juan, Puerto Rico. August, 2000.
- "Pushing a River: Supporting and Sustaining Faculty Innovation." Co-presented with Kimberly Contag and Jane Miller. The Collaboration faculty development conference: "Sustaining Innovation: Content and Pedagogy for a New Century." Minneapolis, MN. February, 2000.

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President of the Senate

5/17/22

To Whom It May Concern:

I am writing to apply for the at-large board position of the Minnesota State Board of Trustees. I have been involved in education for the majority of my career, including more than 20 years within the Minnesota State System. Although I retired in 2021, I continue to associate with education related organizations and continue to have a vested interest in the growth and success of students in Minn State. Some Trustees may still remember my advocacy as I spoke frequently before the Board. I am asking for your consideration to join the Trustees at the table to work to ensure the continued growth and success of Minn State.

Sincerely,

Jim Grabowska

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President of the Senate

**Application for the position Member At-large Application Date: 5/16/2022 1:55:17 PM**

**Part I: Position Sought**

**Agency Name:** Board Of Trustees Of The Minnesota State Colleges And Universities System  
**Position:** Member At-large

**Part II: Applicant Information**

**Name:** Dr Jim Grabowska  
**Phone:** (507) 245-3153  
**County:** Blue Earth  
**Mn House District:** 23B  
**US House District:** 1  
**Recommended by the Appointing Authority:** False

**Part III: Appending Documentation**

**Cover Letter and Resume**

Type	File Type
Cover Letter	application/vnd.openxmlformats-officedocument.wordprocessingml.document
Resume	application/vnd.openxmlformats-officedocument.wordprocessingml.document

**Additional Documents (.doc, .docx, .pdf, .txt)**

Type	File Name
No additional documents found.	

**Veteran:** No Answer

**Part V: Signature**

**Signature:** Jim Grabowska  
**Date:** 5/16/2022 1:55:17 PM

**EVO PDF Tools Demo**

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