

STATE OF MINNESOTA



TIM WALZ
GOVERNOR

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JAN 09 2020

President of the Senate

NOTICE OF APPOINTMENT

Louise Sundin

5216 Vincent Ave South
Minneapolis, MN 55440
County of Hennepin
Congressional District 5

Because of the special trust and confidence I have in your integrity, judgment, and ability, I have appointed and commissioned you to have and to hold the office of:

Public Member

BOARD OF SCHOOL ADMINISTRATORS

Effective: January 13, 2020

Term Expires: January 1, 2024

This appointment carries with it all rights, powers, duties, and emoluments granted by law and pertaining to this position until this appointment is superseded or annulled by me or other lawful authority or by any law of this State.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol in the City of Saint Paul, January 8, 2020

Governor

Secretary of State



Reappointment

Application for the position Public Member

Part I: Position Sought

Agency Name: Board Of School Administrators
Position: Public Member

Part II: Applicant Information

Name: Louise Sundin
Phone: (612) 926-1454
County: Hennepin
In House District: 60B
S House District: 5
Recommended by the Appointing Authority: False

Part III: Appending Documentation

Cover Letter and Resume

Type	File Type
Cover Letter	application/pdf
Resume	application/pdf

Additional Documents (.doc, .docx, .pdf, .txt)

Type	File Name
Curriculum Vitae	sundin-louise-application-schooladministrators.pdf

Digital Signature

Signature: Louise Sundin
Date: 11/6/2019 8:27:32 AM

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LOUISE SUNDIN

Applications

Member Congressional District
Board Of Trustees Of The Minnesota State Colleges And Universities System
Public Member
Board Of School Administrators

Current Appointments

Board Of Trustees Of The Minnesota State Colleges And Universities System
Member Congressional District
Filled
08/26/2014 - 06/30/2020

[VIEW](#)

Board Of School Administrators
Public Member
Term ends in 69 days
06/27/2016 - 01/06/2020
[VIEW](#)

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All information provided to this system is public.

Louise Sundin is applying for:

Public Member
Board Of School Administrators

DESCRIPTION:

Public Member of the Board

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AGENCY POWERS & DUTIES:

The board shall license school administrators. The board shall adopt rules to license school administrators under Chapter 14. Other than the rules transferred to the board under section 122A.27, subdivision 4, the board may not adopt or amend rules under this section until the rules are approved by law. The rules shall include the licensing of persons who have successfully completed alternative preparation programs under section 122A.27 or other alternative competency-based preparation programs. The board may enter into agreements with the Board of Teaching regarding multiple license matters.

MEETING INFORMATION:

Meetings are held on the fourth Monday of each month at the Minnesota Department of Education Conference Center

Conference Center A, Rm 13, Department of Education, 1500 Highway 36 West, Roseville.
Meeting duration: 1:30 p.m. to 3:00 p.m.

COMPENSATION:

Per Diem: *None*
Other Compensation: None

LOUISE SUNDIN'S APPLICATION

5216 VINCENT AVE SO
Minneapolis, MN 55440
lsundin@mft59.org
(612) ~~926-1454~~ 868-6042

County: Hennepin

MN House District: 60B
US House District: 5

Required Information (MN Stat § 15.0597 Subd. 5.)

Application Status: ~~NEW~~ *Renewal / Reappointment*

Did the Appointing Authority suggest that Louise Sundin submit this application?
LS

No Yes *BOSA*

LS

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Attached Browse...

President of the Senate Resume

Attached Browse...

Do you have additional documents you would like to add? No Yes

I swear that, to the best of my knowledge, the information I submit is correct and that I satisfy all legally prescribed qualifications.

I also affirm that the typed information below acts as my signature.

Signature

Louise A. Sundin

Logon of person completing this form: lsundin@mft59.org
Date of Entry: 11/1/2019

CANCEL

SUBMIT APPLICATION

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President of the Senate

November 1, 2019

Office of Governor Tim Walz
Appointments Coordinator
130 State Capitol
Saint Paul, MN 55155

Dear Appointments Coordinator,

I am applying to be re-appointed for the public position on the Minnesota Board of School Administrators.

I believe my record of service as well as my experiences in education allow me to contribute significantly to the Minnesota Board of School Administrators. The roles and responsibilities of the Board of School Administrators have heightened and expanded given the increased sense of accountability by the Minnesota Legislature and the increased awareness by the public of the role school leadership plays in student achievement.

I have provided leadership on the Board as Vice-President, Chair of the Legislative Committee, and Chair of the Communications Committee. With the excellent staffing of Executive Director Anthony Kinkel, the leadership of President and Superintendent Deb Henton, BOSA is making great strides in guaranteeing the public, parents, and politicians a responsible preparation and licensing and accountability system for school administrators in Minnesota.

I remain committed and vested in the Minnesota Board of School Administrators. Please consider me as an experienced and committed candidate for the position representing the public on the board.

Thank you,



Louise A. Sundin

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President of the Senate

lsundin@mft59.org
5216 Vincent Ave South
Minneapolis, MN 55410
612-868-6042

**LEADERSHIP
EXPERIENCE:**

SERVICE TO EDUCATION:

Trustee, Minnesota State Colleges and Universities System – 2008 – present
Chair, Diversity & Multiculturalism Committee – 2010 - 2013
Executive Committee of the Board of Trustees – 2010 – present
Academic and Student Affairs Committee, Vice-Chair – 2008 – 2019
Outreach & Engagement Committee – 2019 to present
Human Resources Committee – 2012 – 2014
Diversity Committee - present
(see separate list of activities, meetings, events, commencements, etc.)

Minnesota Board of School Administrators – 2008 to present
Executive Committee – 2008 to present
Vice-President - present
Chair, Communications Committee – 2013 to present
MN Principal Redesign – Development team – 2012 to present
Chair, Legislative Committee – 2010 to present
Member, Professional Development and Program Review – 2008 to present
Waiver, variance review committee – 2008 to 2012

Education International – merged International Federation of Free Teachers
Unions (IFFTU) and World Congress of Teaching Professionals (WCOTF),
Brussels, Belgium

Founding Convention Delegate, Stockholm, Sweden, 1993;
IFFTU Congresses: Amsterdam, Holland, 1985; Toronto, Canada, 1989;
Women's Committee, 1985-1993

National Association of Schoolmasters (NAS)/Union of Women Teachers (UWT),
International Meeting of NAS/UWT and American Federation of Teachers,
Rednal, England, "The Current State of Education Reform," May 1986

National Vice President, Executive Council, American Federation of Teachers
(AFT), 1982-2006; national committees or groups:

Chair, AFT Women's Rights Committee, 1988-2006
Professional Development Task Force, 2000-2003
Professional Compensation Task Force, 2000-2004
Reading Committee, 1998-2000

AFT/Exxon Task Force, 1988-1990

K-12 Program and Policy Council

COPE (Committee on Political Education) Committee, President of the Senate

Human Rights & Community Relations Committee

Scholarship and Archives Committees

Founding Member, Teacher Union Reform Network (TURN), 1996-present;
Co-Chair Great Lakes Regional Teacher Union Reform Network 2006 - present
Alternative Compensation Committee, 1997-1999
OERI Task Force (Office of Educational Research and Innovation) Federal
Grant, 2000
Gates Grant to expand to develop seven regional TURNs around the country

Board Member, National Council for the Accreditation of Teacher Education
(NCATE), Washington, DC, 2002 - 2008

Communications Committee

Discipline Committee

Vice Chair, The Holmes Partnership in Teacher Education, National Executive
Board, 2002 – 2010

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UNITE, Urban Network for Improving Teacher Education, 1996-2004; Urban Task Force 2008-10

**Executive Council, Minnesota Federation of Teachers (MFT), 1977-1998, (MFT merged into Education Minnesota, 1998); MFT State Vice President, 1997-1998; MFT/MEA Merger Committee member, 1985-1998
Education Minnesota Governing Board - District B - 1998 - 2006
MFT COPE Committee; Human Rights Committee; Organizing Committee; Legal Defense Committee**

President, Minneapolis Federation of Teachers, Local 59, AFL-CIO, AFT, 1984-2006; other positions, committees, or groups:

**Vice President, 1978-1994
Executive Board, 1974-1978
Referendum Task Force Chair, 1989, 1995, 2000, 2008
Legislative Committee
Budget Committee
Professional Education Committee**

Joint Labor-Management Leadership, Minneapolis Public Schools, 1984-2006:

**District Leadership Team, 1994-1997
Professional Leadership Team, 1985-2006
Panasonic Leadership Associates Program Team, 1999-2006
Continuous Improvement Compensation Design Team, 1999-2001
Urban Leaders Cohort Program, 1999-2004
Task Force on Professionalism of Teaching, 1985-1994
Career in Teaching Panel, 1995-2006
Labor-Management Benefits Committee, 1985-2006
Staff Development Advisory Committee, 1982-2006
Teacher Development Council, 1995-2006
Professional Development Process (PDP) Committee, 1989-2006
Educational Assistants PDP (EA-PDP) Committee, 1997-1999
Professional Development Process On Line (PDP OnLine) Committee, 2000-2006
Education Magnet Advisory Committee, Edison High School, 1989-2006
Student Teacher Experience Committee, 1989-2006**

President of the Senate

**LEADERSHIP
EXPERIENCE**

Education Leadership:

**Advisory Board, TC2 Private College Consortium, Bush Foundation Grant to restructure teacher education, 2010
MET Project Advisory Board (Measuring Effective Teaching), Gates Foundation, Chicago, IL - 2009
Aspen Institute, Aspen, CO, 2008 on New Measurements of Student Progress for Reauthorization of federal Elementary/Secondary Education Act
Advisor to Implementation of TIF Grant (Teacher Incentive Fund) in Chicago Public Schools, 2007-2008
Professional Practice School Advisory Committee (University of MN), 1990-2006
President, Founder, and Fundraiser, Dial-A-Teacher, Inc., DBA, Homework Hotline and Math Online (free service for students/parents), Minneapolis, MN, 1987-2006
MN Business Partnership Task Force on Future of Teaching 2006-2007
Board of Directors, Minneapolis Youth Trust, Education Representative, 2000-2004 & 1991-1997
School-Business Partners Task Force member, 1991-2000
New Work Force Planning Committee member, 1995-2001**

Co-Chair, Minnesota Academic Excellence Foundation, Ethics in Education Award, 1998-2000
 Secretary, Board of Directors, Richard Green Institute, Augsburg College, Minneapolis, MN, 1997-2000
 Hamline Center for Excellence in Urban Teaching Advisory Committee, Hamline University, St. Paul, MN, 1999-2000
 Urban Teacher Preparation Program Advisory Committee, Metropolitan State University, St. Paul, MN, 1999-2006
 Teacher Education Advisory Committee, University of St. Thomas, 1998 - 2008
 Curriculum and Instruction Advisory Committee, University of St. Thomas, St. Paul, MN, 1998-1999
 Management Council, Chiron School of the Future: City as Classroom, 1988-1998
 Board of Directors, Teacher Programs Council, Educational Testing Service, Princeton, NJ, 1989-1997 - Developed PRAXIS Series
 Campaign Steering Committee, Better Schools Referendum, 1989-1990, 1995-1996, 1999-2000
 Citizens Advisory Committee, Superintendent Selection Group, Minneapolis Public Schools, 1993
 Governor's Task Force on Educational Policy, 1979-1982

PROGRAMS INITIATED, MINNEAPOLIS PUBLIC SCHOOLS:

Achievement of Tenure, new standards and process, 1997
 Career Options/Outplacement Service (part of Professional Development Process), 1995
 Teacher Residency Program (teacher induction at nine sites), 1992
 Collaborative Urban Educator (CUE) Program, 1991
 Professional Practice School, Henry High School, 1990
 Professional Development Process (PDP) for Educators, 1989
 Peer Assistance and Review (PAR), 1995
 Education Magnet at Edison High School, 1989
 Mentor Program, Labor-Management Task Force on Professionalism of Teaching, 1985
 Career Transition Trust, 1987
 Minneapolis Federation of Teachers and University of St. Thomas Masters Degree Program, 1989
 Accountability Framework for Educators, 1989
 Professional Development Centers, 1999
 Chiron School of the Future: City as Classroom, 1988

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SERVICE TO LABOR:

President of the Senate

Executive Vice-President, Minneapolis Regional Labor Federation, 2005 - present
 Vice-President, Minneapolis Regional Retiree Council, 2014 - present
 State Vice-President, Minnesota AFL-CIO Retired Council, 2018 to present
 Vice-President, Minneapolis Regional Retiree Council, MRLF, 2014 - present
 State Vice-President, Third and Fifth Districts, Minnesota AFL-CIO, 1999-2004 and 1986-1996
 State AFL-CIO Resolutions Chair, 2010 & 2007; State AFL-CIO Education Committee, 1986-2006; Chair, 1990-1996
 CLUC / MRLF COPE Committee, 1986-present
 First Vice President, Executive Board, Minneapolis Central Labor Union Council (CLUC), 1975-2005; Chair, Resolutions Committee, 1980-1990
 N E B Delegate, Coalition of Labor Union Women, 1994 - present
 Delegate to National AFL-CIO Convention, 1994-present
 Twin Cities Area Labor-Management Council, Board Member 1991 - 2015
 Twin Cities Labor Chorus, 2008 - present

LEADERSHIP
 EXPERIENCE
 Continued

Board Member, Working Partnerships, 2006 - present
Labor Studies Advisory Committee, Metropolitan State University, 1999-2001
Board of Directors, Minnesota Council for Quality, Labor Representative, 1995-1999; Funding Committee, 1995-1999
Co-Chair, Labor Education Service Advisory Committee, University of Minnesota, 1987-1997; member, 1985-1997
Industrial Relations Department Advisory, University of Minnesota, 1990-1996

SERVICE TO COMMUNITY:

Board of Directors, United Way of Twin Cities Area, 1983-2001; 2005 - 2008
Executive Committee, 1987-2001; Labor Committee, 1988-2001;
Campaign Cabinet, 1990-2001; Education Campaign Cmte, 1992-2001;
Board Vice-Chair, Working Partnerships (501C5), MRLF, 2010 - present
Labor Liaison Speakers Bureau, 1988-present; Nominating Cmte, 1986-1989
Board Member, Consumer Worker Coalition, 2007 - 2010
Board Member, Minnesota Council on Quality, 1995 - 2000
Host, Professional Exchange Program, Minnesota International Center, 1987-97
Board of Directors, Greater Northside Business Association (formerly Plymouth Avenue Business Association), Minneapolis, MN, 1987-1999
Board of Directors, Public Member, Minnesota News Council, 1985-1991
Commissioner, Minneapolis Charter Commission, 1978-1986
Board of Directors, Citizen's League, Minneapolis, MN, 1993-1994;
School Structure Committee, 1987-1988
Study Committee Resource Speaker, 1985-1987
Board of Directors, Consumer / Worker Coalition, 2005 - 2010
Board of Directors, Minnesota Coalition on Health, 1986-1992
Board of Directors, Success by Six, Minneapolis, MN, 1986-1992
Democratic Farmer Labor Party (DFL) MN State Convention Delegate, 1982
Worship Commission Member, Colony Park Church, Edina, MN, 1999-2006

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**LEADERSHIP
EXPERIENCE**
continued

AWARDS

AWARDS:

University of Minnesota 100 Most Influential Educators of the Century
Anniversary of College of Education & Human Development (1904-2004)
University of St. Thomas 'Wall of Heroes' Minneapolis Campus, 2000 - present
100 Women Leaders, *Elle* Magazine, 1994
Woman of the Year, Government/Politics, Minneapolis YWCA, June 1988
Woman of the Year, Salute to Women Achievers, New York City YWCA, 1988
Saturn Corporation/United Auto Workers Partnership Award, Minneapolis
Federation of Teachers/Minneapolis Public Schools, 1999
U.S. Department of Education, National Awards Program for Model Professional
Development (Minneapolis), finalist, 1998, 1996
Living the Legacy Award, American Federation of Teachers Women's Rights
Committee, for 30 years of exceptional leadership and union advocacy, July 1998
Living the Legacy Award, American Federation of Teachers Women's Rights
Committee for 40 years of exceptional leadership and union advocacy, July 2008
Minnesota Federation of Teachers Pennell Award (highest award) for Courage and
Leadership, April 1998
Award of Excellence, Minneapolis Public Schools, for total commitment to the
advancement of education, 1997
Minnesota Federation of Teachers Publications Award for excellence in union
journalism, editorial column entitled, "Competition," 1996
Minnesota State Board of Education, for contributions to education in the state of
Minnesota, 1993
Minneapolis Public Schools: over 2,500 workshops presented throughout the
district at all 136 schools and departments, 1991-present

WORKSHOPS &
SEMINARS
PRESENTED

Other Selected Workshops and Seminars:

Teacher/Professionally Powered Schools – Ed MN Fall Professional Conference presentation, St. Paul Excel Center, 2014
School Principals as ‘Leaders of Leaders’ – MN State Mankato program, “Leaders for Diversity” Program, Edina Campus
Conference on Teacher-Led Schools – St. Paul Avalon School – 2013
Innovative Quality Schools conference panel, “Creating a True Profession” – Hamline – 2013 and 2014
Learning Forward Conference in Mpls. – Workshop on TURN – 2012
Innovation – Lessons Learned from Saturn – TURN Meeting - 2012
Education Commission of the States, co-sponsored by Minnesota’s Lieutenant Governor and the Minnesota Department of Children, Families and Learning, Minnesota Teacher Quality Forum, “Performance-Based Pay,” St. Paul, MN, December 2000
American Association of Human Resource Administrators Conference, “Minneapolis Federation of Teachers and Minneapolis Public Schools Continuous Improvement Compensation Plan,” Minneapolis, MN, October 2000
American Federation of Teachers, Civil, Human, Women’s Rights Conference, Philadelphia, PA, July 2000
Harvard University Trade Union Program, the Radcliffe Public Policy Center, the AFL-CIO Working Women’s Department, and the Labor Project for Working Families, “Work and Family Conference,” sponsored by the Ford Foundation, Cambridge, MA, May 2000
American Education Research Association (AERA) Convention, New Orleans, LA, “Teachers as Researchers,” April 2000
Hastings Public Schools, Hastings, MN, “Alternative Compensation Plan,” 2000
The Spencer Foundation working conference, New Orleans, LA, “Research in Practice: The Sharing and Disseminating of Research Findings,” April 2000
University of Minnesota, School of Educational Administration Ph.D. Class, “Locus of Control – Role of Unions in Policy and Practice,” April 2000
Hastings Public Schools, Board of Education, Hastings, MN, “Minneapolis Accountability Framework,” April 2000
American Federation of Teachers Women’s Rights Conference, Chicago, IL, “Generation X and Future Leadership,” March 2000
North Central Regional Educational Lab (NCREL), Regional Summit on Teacher Quality and Issues of Supply and Demand, Chicago, IL, “Residency and Induction,” March 2000
Minnesota School Boards Association Leadership Conference, Minneapolis, MN “School Board and Teacher Federation Collaboration,” January 2000
American Federation of Teachers, Quest Conferences, Washington, D.C., various topics, 1995, 1997, 1999
St. Paul Federation of Teachers Leadership Retreat, “Quality Teaching, Standards, and Professional Development, St. Paul, MN, November 1999
Panasonic Foundation, Bellevue, WA, “In Praise of Education – Transition,” June 1999
American Federation of Teachers, Human Rights Training Seminar, Plymouth, MN, “Supporting Women’s Rights Issues in the Local,” June 1999
Pew Charitable Trust, Pew Forum, Charleston, SC, “A Conversation on School-Based Action Research,” February 1999
University of Minnesota, Education Administration Continuing Education for Principals, Minneapolis, MN, “Professional Accountability,” 1999
University of St. Thomas, Education Specialist Degree Leadership Cohort, St. Paul, MN, “Leadership,” 1999

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President of the

WORKSHOPS
& SEMINARS
PRESENTED
Continued

The Holmes Partnership's Urban Network for the Improvement of Teacher Education (UNITE) Conference, Chicago, "Residency and Action Research," 1999
Education Minnesota Professional Advocacy Conference, Minneapolis, MN, "From Protectionism to Professionalism," January 1999
National Education Association Midwest Leadership Conference, Chicago, IL, "Using Contract Language to Advance Reform," January 1999
Minneapolis Public Schools, six training sections for teams from all MPS schools, "Assuring Professional Excellence," 1998-1999
Rochester Teachers Association Union Leadership Conference, Rochester, NY, "Collegial Leadership for Teachers," November 1998
American Federation of Teachers, Teacher Quality Conference, Washington, D.C., "Shaping the Professional That Shapes the Future," October 1998
American Educational Research Association, AERA, San Diego, CA, "The Legacy of Albert Shanker," April 1998
Minnesota Dept. of Children, Families, and Learning, State Invitational Forum III, New Professional Teacher Project, Minneapolis, MN, "Minneapolis Public Schools as a Model of Quality Teacher Development," April 1998
Chicago Public Schools, Chicago Unified, Chicago, IL, "Site-Based Management: Myth or Reality," 1998
American Federation of Teachers, Professional Development Network Meeting, Washington, D.C., "Pervasive Peer Review, the Minneapolis Model," 1998
Michigan Public Schools Upper Peninsula, Superintendents Conference, Iron Mountain, MI, "Peer Review," 1998
Montgomery County (Maryland) Education Association, District and Union Leaders Conference, "Shared Leadership & Schools as Centers of Performance," 1998
Educational Research and Dissemination Program Trainers, New Orleans, LA, "AFT Education Reform Agenda," 1998
ACHIEVE Learning First Alliance Summit on Reading and Mathematics, Washington, D.C., "Every Child Reading: An Action Plan," January 1998
Cleveland Teachers Union Conference, "Teachers and the Labor Movement: United We Stand," Cleveland, OH, December 1997
Carnegie Foundation for the Improvement of Employer-Employee Relations (CFIER) Conference, Oakland, CA, "Accountability," 1997
MacArthur Foundation, Chicago, IL, "Strategic Investment in Education," 1997
College of St. Mary's, Leadership Graduate Course, Minneapolis, MN, "Qualities of Womens' Leadership," 1997
Moundsview School District, Moundsview, MN, "Peer Review and Professional Development," 1997
College of St. Mary's, Leadership Graduate Course, Minneapolis, MN, "Supervision vs. Professionalism," 1995, 1991
Minnesota School Boards Association, 68th Annual Convention, Minneapolis, MN, "Minneapolis Public School Academy," January 1990
Montana Federation of Teachers, 43rd Annual Conference, Helena, MT, "MFT's Education Reform Task Force," November 1989
National Association of Schoolmasters (NAS)/Union of Women Teachers (UWT), International Meeting of NAS/UWT and American Federation of Teachers, Rednal, England, "The Current State of Education Reform," May 1986

JAN 09 2008

President of the State

SPEECHES &
PRESENTATIONS

Selected Speeches and Presentations:

American Federation of Teachers President's Conference, Washington, D.C., "Moving On: Preparing the Union for Leadership Change," April 2000
Minnesota Department of Children, Families, and Learning, Quality Education Study Group, St. Paul, MN, "Minneapolis Accountability Framework," April 2000
American Federation of Teachers Summit Meeting on Edison Schools, Washington,

D.C., "Communicating with the Public and our Members About Edison Schools, May 2000
 National Press Club, Washington, D.C., "Teachers: Grow Your Own," 1999
 presentation of article from *The New Democrat Blueprint, Ideas for a New Century*.
 Panasonic Foundation Board Meeting, Minneapolis, MN, "MFT/MPS Partnership
 for Reform: Making Schools Work," December 1999
 Hammond Public Schools, Hammond, IN, Opening Day Convocation, Sept. 1999
 Minnesota Bureau of Mediation Services, Minneapolis, MN, NAACP vs. State of
 MN Mediation Presentation, "Minneapolis Federation of Teachers/ Minneapolis
 Public Schools: Partners in Accountability for Student Results," July 1999
 Minneapolis Foundation, Board of Directors, presentation on MFT teachers'
 contract, "Opportunities for Impact: Supporting the New 3Rs," June 1999
 Minnesota Federation of Teachers (Education Minnesota), Metro Council, St. Paul,
 MN, "The Minneapolis Contract," 1997, 1999
 National Association of Health Professionals, St. Paul, MN, "Public Accountability
 in Public Service," 1998
 Toledo Federation of Teachers, Toledo, OH, "Dal Lawrence, President: Legacy of a
 Leader," March 1997
 South St. Paul School District, Leadership Team, South St. Paul, MN, "Minneapolis
 Continuous Compensation," 1997
 The First Unitarian Society, Minneapolis, MN, "Trends in the Future of Public
 Education," February 1997
 Reason Foundation, Santa Barbara, CA, "Innovation in School Administration,"
 November 1995
 St. Louis Federal Judge Panel, St. Louis, MO, "Education Reform to Revitalize
 Urban Education," 1995
 National Governors Association Third Annual National Governor's Conference, St.
 Paul, MN, "Aligning Resources to Meet National Education Goals," April 1994
 Minnesota Democratic Leadership Council, "Citizen Service: National Volunteer
 Service and Youth Apprenticeship," August 1991
 Greater Minneapolis Chamber of Commerce, Minneapolis, MN, Youth Leadership
 Development/Education Day, "Leadership for Reform," November 1990
 Robbinsdale Public Schools, Robbinsdale, MN, Opening Day Keynote Address,
 September 1990
 Public Affairs Council, 6th Annual National Seminar on Strategic Uses of
 Philanthropy in Public Affairs, Washington D.C., "The Problem and Promise of
 Business Involvement in Public Education," July 1990
 Foundation for Women's Resources, Leadership America 1990, St. Louis, MO,
 "The Fundamentals of Power," June 1990
 Minneapolis Board of Realtors, Minneapolis, MN, "Minneapolis Public Schools:
 Great Schools for a Great City," 1991
 Montana Federation of Teachers, 43rd Annual Conference, Helena, MT, Keynote
 Address, November 1989
 Louisiana AFL-CIO, 34th Convention, Baton Rouge, LA, Keynote Address, "Fiscal
 Reform to Support Education Reform," February 1989
 Robbinsdale Federation of Teachers Annual Fall Luncheon, Robbinsdale, MN,
 "Teacher Leadership," August 1988
 Minnesota Coalition on Health, Annual Meeting, Minneapolis, MN, "Public
 Employee Cost Containment," July 1986
 University of Minnesota, Humphrey Institute Conference, Minneapolis, MN,
 "Future of the Labor Movement in an Advanced Economy," November 1985

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ARTICLES &
 PUBLICATIONS

Articles and Publications:

Kappan Magazine, - "Teachers creating and leading schools . . . is union work!" -
 February, 2014 issue of Phi Delta Kappan

Commentary, "Coming Full Circle", pp. 288 - 303 *Zero Chance of Passage, The Pioneering Charter School Story*, by Ember Reichgott Junge, April, 2012
 "The R-Factor in Reform: Relationships," *Courage, Passion, and Vision, A guide to Leading Systemic School Improvement*, by Francis M Duffy, pp. 147-165, 2003
 "Professionalism in Minneapolis: A New View," *Transforming Teacher Unions*, a publication of Rethinking Schools, pp. 40-45, 1999
 "Teachers: Grow Your Own," *The New Democrat Blueprint, Ideas for a New Century*, Fall 1999, pp. 16-18, with Peter Hutchinson
 "MFT - Minnesota Family of Teachers," *Minnesota Federation of Teachers' Excellence Magazine*, Vol. 4, No. 3, Spring 1996
 "A Treatise on Tenure," *Minnesota School Boards Association Journal*, The Tenure Issue, September/October 1996
 "Going Back to Community," *Minnesota Federation of Teachers' Excellence Magazine*, Making the Connection, Vol. 4, No. 2, Winter 1996
 "Role of Academia in National Competitiveness and Total Quality Management," *Second Annual Symposium*
 "School Restructuring: An Approach to Achieving Quality," *Quality and Higher Education in the 21st Century*
 "Accountability in Minneapolis," *P3-Panasonic Partnership Program*, a newsletter of the Panasonic Foundation, Inc., Spring 1998, Vol. 7, No.2

GRANTS

Selected Grants, Funding, Other Resources Secured:

Office of Educational Research and Innovation (OERI), U.S. Department of Education Grant, \$30,000, for restructuring Minneapolis Federation of Teachers, Local 59 to support reform, 2000-2003
 Education Minnesota Service Agreement, \$280,000, to support staff and programs at Minneapolis Federation of Teachers, Local 59, for reform and restructuring agenda, 1999-2002
 Panasonic Foundation, for experts and facilitation at Minneapolis Public Schools and Minneapolis Federation of Teachers, Local 59, 1988-2000
 American Federation of Teachers Wellness Grants, \$5,000 and \$6,000, for Minneapolis Federation of Teachers, Local 59, 1999 and 2000
 Minnesota Federation of Teachers (Education Minnesota) Grants, \$10,000 total, for Professional Development Process implementation, Minneapolis Public Schools, 2000 and 1997
 Spencer Foundation Grant, \$30,000, for Action Research Training and Support, Minneapolis Public Schools, 1999
 U.S. Federal Mediation and Conciliation Service, \$100,000, for Educational Assistants Professional Development Process implementation, Minneapolis Public Schools, 1997
 American Federation of Teachers, \$276,000, for additional staff at Minneapolis Federation of Teachers, Local 59, 1996
 Minneapolis Federation of Teachers, Local 59, union referendum campaigns, \$120,000., 1995 and 1989.
 Multiple funders including five Teacher Federations (state, district), businesses and private foundations, \$300,000, for Dial-A-Teacher, Inc., DBA, Homework Hotline and Math Online, 1987-present
 Exxon Corporation Foundation Grant, \$10,000, for Professional Development, Minneapolis Public Schools, 1992

President of the Senate

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EDUCATION

Education:

M.A., Curriculum and Instruction, 1991 University of St. Thomas, St. Paul, MN
 Labor Studies courses, University of Minnesota, Minneapolis, 1974-1979
 American Federation of Teachers New Staff School, George Meany Center for Labor Studies, Silver Springs, MD, 1980
 Graduate credits, Future Studies, University of Minnesota, Mpls, 1967-1975

B.S., Language Arts (Journalism, Speech, English), 1967, College of Education and Human Development, University of Minnesota, Mpls
B.A., Speech and English, 1967, College of Liberal Arts, University of Minnesota, Minneapolis,

TRAINING

Continuous Professional Development (Selected Titles):

Panasonic Quality Education Conference, 1999
New York Public Schools, High-Achieving Schools, three days, 1999
Interest-Based Bargaining Training, two-day Institute, 1999
Principled Negotiations, ThoughtBridge, Inc., 30 hours each, 1988, 1995, 1999
Teaching and Learning in a Standards-Based System, eight hours, 1997
Pathwise Training, Educational Testing Service, (ETS), six hours, 1997
International Math and Science Study Conference, five days, 1997
Steven Covey Workshop, First Things First, eight hours, 1997
Chadwick Conflict Resolution Training, 20 hours, 1997
Developmental Assets in Minneapolis Youth, Call to Action, three hours, 1996
Assessment "Summit" Conference, 1996
Costa and Garmson's Advanced Cognitive Coaching, seven days, 1995
Spotlight on Best Practices, eight hours, 1995
International Conference on Restructuring, Curriculum, Assessment, 4 days, 1994
Panasonic Workshop on Systemic Change, Minneapolis Public Schools, 2 days, 1994
National Board for Professional Teaching Standards, 4 national meetings, 1989-94
Urban Teacher Selection Interview Process, June 1994
Shared Decisions Minnesota Training, 20 hours, 1993-1994
Performance Learning System's Peer Coaching, 40 hours, 1992-1993

EMPLOYMENT

Employment:

Government Relations, Minneapolis Committee of Thirteen, 2006 - present
Adjunct Professor, University of St. Thomas, St. Paul, MN, 1989-2004
College of Instruction and Educational Development (CIED)
Courses: Organizational Change, Educational Reform
Teacher, Southwest High School, Minneapolis Public Schools,
English, ninth grade, 1984-1997
Teacher, Central High School, Minneapolis Public Schools,
English and Speech, ninth grade, 1979-1984
Teacher, Ramsey Ninth Grade Center, Minneapolis Public Schools,
English, ninth grade, 1977-1979
Teacher, Ramsey Junior High School, Minneapolis Public Schools,
English, ninth grade, 1967-1977

LICENSES

State of Minnesota, Lifetime Teaching License, Grades 7-12, Language Arts, English, Speech and Journalism

MEMBERSHIPS

Association of Community College Trustees, 2008 - present
Association of Governing Boards, 2008 - present
American Council of Trustees and Alumni - 2008 - present
American Federation of Teachers, 1966-present
Teacher Union Reform Network, 1996 - present - founding member
Retired Teachers Council 59, Vice-President, 2006 - present
Education Minnesota Retired, 2006 - present
Minneapolis Committee of Thirteen, 1967 - present
Minneapolis Regional Retiree Council, 2013 - present - founding member

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President of the

University of Minnesota Alumni Association (lifetime member), 1967-present
Greater North Side Business Association (formerly Plymouth Avenue Business
Association), 1993-2006
Phi Delta Kappa, 1980-2006, 2014-15
National School Public Relations Association (NSPRA), 1990-2000
National Staff Development Council (NSDC), 1995-present
Association of Supervision and Curriculum Development (ASCD), 1992-present
World Futures Society, 1969-1984
National Museum of Women in the Arts
National Organization for Women
American Association of University Women
Wooddale Church
Workers Interfaith Network (Religion and Labor Network)
Sojourners
Twin Cities Public Television
Minnesota Public Radio
Minnesota Zoo Foundation
Tree Trust
The Nature Conservancy
Animal Humane Society
Humane Society of the United States
Humane Society Wildlife Land Trust
Defenders of Wildlife
World Wildlife Fund
Sierra Club
ASPCA

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President of the Senate